



# ASF-Keystone, Inc.

4831 HOHMAN AVENUE • HAMMOND, IN 46327

March 30, 2009

State TAA Coordinator, Jennifer Long  
Indiana Department of Workforce Development  
10 North Senate Avenue  
Indianapolis, IN 46204

Dear Ms. Long:

This letter is to notify you, pursuant to the Worker Adjustment and Retraining Notification Act ("WARN"), that ASF-Keystone / Amsted Rail Co., Inc will conduct reductions in force at ASF-Keystone, located at 4831 Hohman Ave. Hammond, IN 46327. This action is due to the unforeseeable business circumstances regarding the dramatic downturn in the national economy which has affected our business. As a result, employees will be permanently laid off.

This action is expected to be permanent in nature. For the union-represented employees on the list we submitted on February 6, 2009, the layoff is expected to commence on April 8, 2009 (or on a date within the 13-day period immediately following April 8, 2009). For the non-union administrative salaried employees on the list we submitted on February 9, 2009, the layoff is expected to commence on April 11, 2009 (or on a date within the 13 day period immediately following April 11, 2009). The lists we submitted on February 6<sup>th</sup>, 9<sup>th</sup> and 12<sup>th</sup> omitted two administrative employees. The details for those employees are as follows:

<u>Job Title</u>	<u>Number of Employees</u>	<u>Expected Date of Separation</u>
K- Industrial Supervisor	1	5-30-09
K- Quality / Environmental Manager	1	5-30-09

Non-union employees have no bumping rights.

For further information regarding the scheduled layoff or affected employees, please contact Larry Moore at 219-931-1900 ext. 13212.

Sincerely,

Larry D. Moore  
Human Resources Manager

### Attachmet A WARN List

<u>Job Title</u>	<u>Number of Employees</u>	<u>Expected Date of Separation</u>
K-Assembler	1	4/8/2009
K-Hand Grinder	1	4/22/2009
K-Electrician	3	4/8/2009
K-Engineer-Methods Standards	1	4/11/2009
K-Grinder	12	4/8/2009
K-Grinder	1	4/11/2009
K-Industrial Supervisor	1	5/30/2009
K-Laborer	11	4/8/2009
K-Lead Supervisor B&E	1	4/11/2009
K-Lift Truck Operator	2	4/8/2009
K-Maintenance Mechanic	6	4/8/2009
K-Medium Coiler Operator	1	4/8/2009
K-Medium Coiler Operator	1	4/14/2009
K-Oper Large Medium Tapper Roll	4	4/8/2009
K-Operator Helper Charger	2	4/8/2009
K-Operator Shot Peen	3	4/8/2009
K-Operator Smalltapper Roll	6	4/8/2009
K-Press Operator	1	4/8/2009
K-Product Inspector	4	4/8/2009
K-Production Checker	1	4/8/2009
K-Production Supervisor	1	4/11/2009
K-Quality / Environmental Mgr.	1	5/30/2009
K-Set Down Operator	7	4/8/2009
K-Shear Operator A	2	4/8/2009
K-Shipping Assistant	1	4/11/2009
K-Small Coiler Attendant	1	4/8/2009
K-Small Coiler Attendant	1	4/14/2009
K-Supervisor B&E	1	4/11/2009
K-Warehouse Atendent	2	4/8/2009
Total	80	